



Trade Union Solidarity Centre of Finland SASK

VACANCY ANNOUNCEMENT

Trade Union Solidarity Centre of Finland (SASK) invites applications for employment from all interested and qualified candidates for the position of:

POSITION: Regional Representative for Latin America and the Caribbean

OPENING DATE: May 5th, 2025

CLOSING DATE: May 25th, 2025, at 11:59 p.m. (Helsinki time)

CONTRACT TYPE: Part-time (10 days per month)

DUTY STATION: Latin America, the location will be decided in cooperation with the selected applicant.

Organization

The Trade Union Solidarity Centre of Finland (SASK) is a solidarity and development cooperation organization of the Finnish trade union movement, focusing on labor rights. By empowering trade unions and building their capacities, SASK aims to enforce international labor rights, promote decent work and living wages, and thus support the struggle against poverty and social inequality. Social justice, democracy, equality, non-discrimination, and inclusiveness are the basic values of SASK. The work of SASK is based on international solidarity of the trade union movement, the universal declaration of human rights, and the ILO conventions on international labor rights, including the right to living wages and income. Currently, SASK supports trade union cooperation in Africa, Latin America, and Asia. Under the supervision of the Head of International Operations, the Regional Representative will:

The Main Responsibilities

- Responsible for implementing SASK's international operations in Latin America and the Caribbean. This includes planning, monitoring, evaluating, and reporting on regional and country-level activities.
- Supports SASK's partners in the region to enhance their capacity to defend human rights in the world of work and project management.
- Observes, analyzes, and reports the trade union rights situation, labor market trends, trade union development, and relevant political trends in the region and submits the information to the Head Office of SASK.
- Communicates, creates, and facilitates networks with partners, other TUSOs, and relevant regional actors.



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Competencies

- **Professionalism:** Demonstrated in-depth knowledge of labor rights, trade unionism, and labor markets in the region. Proven conceptual and analytical skills and experience in project management and project management frameworks (e.g., RBM). Demonstrated professional competence in facilitation, training, and reporting. Commitment to gender equality by ensuring the equal participation of all genders in all aspects of work.
- **Communication:** Ability to write and speak clearly, intelligently, and effectively. Good interpersonal and oral communication skills, including the ability to present sensitive issues/positions and prepare reports on short notice. Ability to contribute to SASK's internal and external communications.
- **Teamwork:** Proven ability to work collaboratively in a multicultural environment to achieve organisational and/or collective goals. Ability to maintain effective working relations with people of different national and cultural backgrounds with sensitivity and respect for diversity.

Education

- University degree or equivalent relevant knowledge and/or about 5 years' experience in similar tasks.

Work Experience

- A minimum of five years of progressively responsible work experience in the trade union movement or other relevant social movement in the region.
- Substantive work experience in international settings is desirable.

Languages

- Strong proficiency in English and Spanish.
- Knowledge of Portuguese is an advantage.

Interested applicants should submit a cover letter and a resume/CV that shall not exceed three (3) pages. If possible, please provide the names of two references and their contact numbers and email addresses.

Applications should be submitted via the following link:

https://q.surveypal.com/Application_Regional_Representative_LA

SASK will keep all applicants informed about the progress of the recruitment process. Only short-listed candidates will be invited to an interview.



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Trade Union Solidarity Centre of Finland (SASK) is an equal opportunity employer committed to a staff composition that reflects diversity. SASK provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, colour, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation.

For further information, please contact us via email by the application deadline.

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