



Call for Proposals  
April 28<sup>th</sup>, 2025

## Call for Proposals

### External evaluation of the Trade Union Solidarity Centre of Finland (SASK) project in Asia under the 2022-2025 development cooperation programme

**The Trade Union Solidarity Centre of Finland (SASK)**, the workers' rights organisation of the Finnish trade union movement, is the leading Finnish organization dedicated to promoting workers' rights and human rights in the world of work in the Global South. With nearly 40 years of experience, SASK collaborates with trade unions and civil society organizations, particularly in Africa, Asia, and Latin America, to promote fair labour conditions, living wages, social justice, and democratic trade unions.

SASK works to uphold international core labour standards, promote decent work, and ensure living wages, thereby supporting the fight against poverty and social inequality. Beyond trade union rights, SASK focuses on strategic themes such as gender equality and non-discrimination, just transition, digitalization, and new forms of work, which are increasingly shaping its operations.

SASK defines decent work as regulated, safe, and healthy employment that guarantees a living wage for all. Core labour standards, as defined by the [International Labour Organisation \(ILO\)](#), are central to SASK's mission. Collective agreements and social policies help reduce relative poverty by ensuring workers receive their fair share of national development and wealth. Poverty and inequality are also addressed by promoting social inclusion and increasing people's opportunities to participate actively in social processes.

SASK's work contributes to achieving the UN Sustainable Development Goals, particularly Goal 8 on decent work and economic growth. For more information, visit: [www.sask.fi/in-english/](http://www.sask.fi/in-english/)

**The 2022-2025 programme** is designed to empower workers and strengthen their capacity to organise, engage in social dialogue, and influence labour policies. By enhancing trade union structures and supporting advocacy efforts, the programme aims to promote decent work, gender equality, and fair wages, benefiting millions of workers directly and indirectly worldwide. The current programme builds on the previous 2018-2021 programme by expanding its focus on just transition, digitalisation, gender equality and inclusion.

**SASK implements projects** through strong partnerships with local and international trade unions, workers' organisations, and other labour-related stakeholders. Projects are co-designed to ensure local ownership and sustainability. The main external donor of the programme is the Ministry for Foreign Affairs of Finland.

## Overview

The Trade Union Solidarity Centre of Finland (SASK) is seeking qualified consultants to conduct the external evaluation of one of its development cooperation projects implemented in Asia during the 2022-2025 period.

The evaluation aims to assess the effectiveness, efficiency, relevance, sustainability, and impact of the project, providing detailed and practical insight, lessons learnt and recommendations for future initiatives. This Asia project evaluation will be used to inform SASK's Global evaluation of the 2022-2025 programme, to be conducted separately by the end of 2025.

See [the Project-specific Terms of Reference](#) and eligibility criteria, along with contact information for any inquiries. Submissions for evaluation proposals are requested only via [SASK online tool](#).

**Deadline for submissions of proposals is 12th May at 16.00 Finnish time.**

*The timeframe for carrying out the evaluation is May–August 2025.*

SASK is committed to respecting the protection of data. All information and contact details of the proposal are for SASK's internal use only, and solely for the purpose described. SASK handles all received data according to its privacy statement.

## Summary description of the project to be evaluated in Asia:

### **Project 4032: Build Trade Union Power for Energy Democracy and Climate Justice in South and Southeast Asia**

This project supports trade unions *in Indonesia, Nepal, and the Philippines* in addressing climate change mitigation and adaptation while ensuring workers' rights and job security. It focuses on key sectors such as mining, forestry, manufacturing, agriculture, transportation, health, energy, and tourism, strengthening unions' capacity to advocate for just transitions, fair climate policies, and social dialogue. The project builds networks for regional cooperation, holds employers accountable, influences government climate policies, and enhances unions' research and advocacy capacity to integrate labour rights into climate action and energy transition policies.

SASK's key contractual partner for the project is Union Aid Abroad APHEDA. Implementing partners are ITUC Asia Pacific (regional), KSPI, KSBSI, PSI/SP PLN (in Indonesia), SENTRO (in the Philippines) and JTUCC and CLASS (in Nepal).