

Call for Proposals

External evaluation of the Trade Union Solidarity Centre of Finland (SASK) project in Latin America under the 2022-2025 development cooperation programme

The Trade Union Solidarity Centre of Finland (SASK), the workers' rights organisation of the Finnish trade union movement, is the leading Finnish organization dedicated to promoting workers' rights and human rights in the world of work in the Global South. With nearly 40 years of experience, SASK collaborates with trade unions and civil society organizations, particularly in Africa, Asia, and Latin America, to promote fair labour conditions, living wages, social justice, and democratic trade unions.

SASK works to uphold international core labour standards, promote decent work, and ensure living wages, thereby supporting the fight against poverty and social inequality. Beyond trade union rights, SASK focuses on strategic themes such as gender equality and non-discrimination, just transition, digitalization, and new forms of work, which are increasingly shaping its operations.

SASK defines decent work as regulated, safe, and healthy employment that guarantees a living wage for all. Core labour standards, as defined by the [International Labour Organisation \(ILO\)](#), are central to SASK's mission. Collective agreements and social policies help reduce relative poverty by ensuring workers receive their fair share of national development and wealth. Poverty and inequality are also addressed by promoting social inclusion and increasing people's opportunities to participate actively in social processes.

SASK's work contributes to achieving the UN Sustainable Development Goals, particularly Goal 8 on decent work and economic growth. For more information, visit: www.sask.fi/in-english/

The 2022-2025 programme is designed to empower workers and strengthen their capacity to organise, engage in social dialogue, and influence labour policies. By enhancing trade union structures and supporting advocacy efforts, the programme aims to promote decent work, gender equality, and fair wages, benefiting millions of workers directly and indirectly worldwide. The current programme builds on the previous 2018-2021 programme by expanding its focus on just transition, digitalisation, gender equality and inclusion.

SASK implements projects through strong partnerships with local and international trade unions, workers' organisations, and other labour-related stakeholders. Projects are co-designed to ensure local ownership and sustainability. The main external donor of the programme is the Ministry for Foreign Affairs of Finland.

Overview

The Trade Union Solidarity Centre of Finland (SASK) is seeking qualified consultants to conduct external evaluation of one of its development cooperation projects implemented in Latin America during the 2022-2025 period.

The evaluation aims to assess the effectiveness, efficiency, relevance, sustainability, and impact of the project, providing detailed and practical insight, lessons learnt and recommendations for future initiatives. This Latin America project evaluation will be used to inform SASK's Global evaluation of the 2022-2025 programme, to be conducted separately by the end of 2025.

See [the Project-specific Terms of Reference](#) and eligibility criteria, along with contact information for any inquiries. Submissions for evaluation proposals are requested only via [SASK online tool](#).

Deadline for submissions of proposals is 12th May at 16.00 Finnish time.

The timeframe for carrying out the evaluation is May-August 2025.

SASK is committed to respecting the protection of data. All information and contact details of the proposal are for SASK's internal use only, and solely for the purpose described. SASK handles all received data according to its privacy statement.

Summary description of the project to be evaluated in Latin America:

Project 3709: Strengthening Workers' Rights in Brazil and Colombia

The project aims to consolidate and empower private service unions in *Brazil* and *Colombia*, by advancing a common agenda for decent work, social dialogue, and labour rights protection. It operates in key sectors including ICTS, finance, trade, private security and cleaning, and healthcare, targeting the protection and growth of unions against anti-union violence and precarious working conditions. The project strengthens collective bargaining, digital organizing, and advocacy strategies, equipping unions with the tools to engage effectively in social and political discourse. The project focuses on increasing union membership, reinforcing sectoral bargaining, and positioning trade unions as key players in democratic movements. Through training, advocacy, and solidarity campaigns, it seeks to build stronger, representative unions that can influence national and regional labour policies while addressing violations of workers' rights in multinational and national companies.

SASK's partners for the project are UNI Global, UNI Latin America and their affiliates in the project countries.